

**EXPRESSION OF INTEREST (EOI)
FOR
SELECTION OF TRAINING PARTNER/S
FOR
SETTING UP TRAINING CENTRES**



1. Proposals Invited

RSDC invites training partner (TP) to submit proposals for setting up training centres in collaboration with Industry partners to train 2,500 trainees with assured placements of the students till March 2,018. TP will have to duly fill the attached form and presentation on the points to nominate in the specified criteria. Based on the due diligence and performance in the technical evaluation, Training Partner/s will be selected.

Contact RSDC officials for more information on the criteria for the proposal and application forms.

RSDC EOI application complete with all information and documents should reach RSDC Secretariat in soft (MS world file)/PPT and hard form (printed copy by post).

Rubber Skill Development Council

Ramakrishna Dalamia Wing, PHD House (4th Floor)
4/2, Siri Fort Institutional Area,
August Kranti Marg, New Delhi - 110016
Tel: +91 11 41009347-48 | Fax: 91 11 41004899
Email: info@rsdcindia.in | Website: www.rsdcindia.in

2. INSTRUCTION TO APPLICANTS

I. Introduction

RSDC invites Expression of Interest (EOI) from interested training partners for setting up training centres, operating the skill training center and implementation of placement linked skill development project across country.

II. General Information

S.No	Information	Details
1	Start Date of EOIs	Tuesday, August 22, 2017
2	Last Date for submission of EOIs	Monday, August 27, 2017
3	Presentation by the Shortlisted Applicants	Friday, September 1, 2017
4	Contact Person for any assistance	Ms. Shewani Nagpal Director, RSDC M: 8130924440 E: shewani.nagpal@rsdcindia.in
5	Address for submission of proposals	Rubber Skill Development Council Ramakrishna Dalamia Wing, PHD House (4th Floor) 4/2, Siri Fort Institutional Area, August Kranti Marg, New Delhi - 110016 Tel: +91 11 41009347- 48 Fax: 91 11 41004899 Email: info@rsdcindia.in Website: www.rsdcindia.in

III. Eligibility criteria

The process will comprise of screening and selection based on the supporting documents submitted as mentioned below. Accordingly, marks will be assigned as per document based evaluation will be done based on marking criteria defined in Annexure I.

A Committee constituted by the RSDC will carry out a detailed evaluation of the proposals received by it in order to determine whether they are substantially responsive to the requirements set forth in the Proposal.

The decision of the Committee in the evaluation of responses to the proposal shall be final. No correspondence will be entertained outside the process of negotiation/ discussion with the Committee.

S.No	Criteria	Supporting Documents	Compliance (Y/N)
1	Past Experience		
	Organization Type: Company/Partnership/Society/Trust (Atleast three years of experience in providing skill development trainings)	Certificate of Incorporation/Registration and details about organization as per Annexure II	
2	Project understanding		
	Approach and Methodology	Note on Approach and Methodology which will be a part of proposal.	
3	Operation Capabilities		
	Number of skill development centers operating across country	List as per annexure III	
4	Training Capability		
	Number of candidates trained	List as per annexure IV	
5	Placement Capabilities		
	Number of candidates employed on a consolidated basis during the last three years	Details to be shared as per annexure V	
6	Adequacy and Quality of Resources proposed for Deployment	CVs of the Resources/Trainers identified or proposed	
7	Clarity of understanding, overall merit of proposal, unique value propositions based on presentation/demo	Copy of presentation (12-15 Slides) and proposal	
8	Any Affiliation with NSDC/NSDA/SSC	Copies of MoUs/Relevant document	
9	Financial Capability	Certified copies of Audited Financial Statements duly certified by Chartered Accountant	

Proposal – Setting up Training Centres for Fresh Training

INTRODUCTION

Rubber Skill Development Council (RSDC) and All India Rubber Industries Association (AIRIA) have joined hands to train youth candidates in the identified trades in rubber sector by establishing a Multi Skills School. The objective of the project is to enhance the employability of the youth through provision of high quality globally relevant vocational training of candidates in Rubber sector across country

I. Rubber Skill Development Council (RSDC)

Rubber Skill Development Council (RSDC), a Sector Skill Council for the rubber sector set up by All India Rubber Industries Association (AIRIA) and Automotive Tyre Manufacturers Association (ATMA), in Collaboration with National Skill Development Corporation (NSDC), is focusing on skill development & training needs of the sector.

II. All India Rubber Industries Association (AIRIA)

The All India Rubber Industries Association (AIRIA) is a not for profit making body, serving the rubber industry and trade with the objectives of safeguarding and promoting interests of the industry. The Association has the objectives of safeguarding and promoting the interests of the Indian Rubber Industry (both auto tyres and non-tyres sectors), covering products, raw materials and machinery. AIRIA has over 1200 country-wide members and some Industry Associations as its association members. More than 90% of the units are in the MSME sector.

The Association has its Head office at Mumbai with four regional offices at New Delhi, Kolkata, Chennai and Mumbai and a Chapter office at Pune. New Chapter offices are opening in other regions. AIRIA works closely with the Government on policy issues, enhancing efficiency, competitiveness and expanding business opportunities for the industry through a range of specialized services and global linkages. It also provides a platform for sector-specific consensus building and networking.

PROPOSED ROLL OUT PLAN

I. Project Implementation Location (Refer Guidelines for setting up centres in Rubber Sector)

RSDC with the support of AIRIA has identified industry partners for setting up of Multi Skills School at **Kolkatta, Chennai/Madurai, Noida/Ghaziabad, Ludhiana, Pune, Vijaywada, Hyderabad and Ahmadabad** for enhancing their employability skills. After completion of the training, the successful candidates would be facilitated with employment in the Industry. However, in the beginning the training will be taken up in Kolkata and then further locations.

II. Identified Trades

Following is the list of Identified trades.

- Mill Operator
- Injection Moulding Operator
- Compression Moulding Operator
- Building Operator – Footwear

III. Training Duration

It is proposed that training program would be for 350 hours including On the Job Training (OJT).

IV. Course Curriculum

RSDC shall provide the curriculum and content to the training partners as per the requisite submitted by TPs.

V. Training Targets

Under this project it is expected to train 2500 eligible candidates in above identified trades over a period of one year. Sector wise training targets shall be decided with mutual consultation with the selected Training Partner/s

VI. Monitoring of the Training Program

RSDC and AIRIA will jointly monitor the end to end training program and also to develop a robust monitoring mechanism.

VII. Assessment and Certification

RSDC will conduct the assessment of the trainees through its empanelled assessment agencies.

Candidates who successfully complete the assessments will be awarded with the certification by RSDC.

I. Payment and Cost Norms

RSDC will support/facilitate training partners to get the cost of training based on the **Common Norms** notified vide no. H-22011/2/2014-SDE-I dated 15.07.2015 by the Ministry of Skill Development and Entrepreneurship from time to time.

SUPPORT FROM RSDC & AIRIA (Fresh Training)

RSDC and AIRIA will support training partners with the following:

- Lead of Industries willing to lease out their infrastructure for training purpose.
- Layout of training center/workshop for installation of lab equipment
- Support in procurement of machinery/equipment for practical training, if required

- Placements of the trained candidates

Training Partner Responsibility

- Training Partners will mobilize the students and counsel on the nature of work in sector/trade, availability of jobs, deliverables by the employers, entitlements, growth prospects and risk involved.
- This is aimed towards helping candidates make informed choices and to match aptitude with aspiration
- Appoint qualified team of trainers in the identified sectors.
- Execute program as per the content designed and developed by RSDC.
- Training material such as training content, booklets, digital content etc. shall be provided to the candidates
- Arrange OJT for the students in consultation with RSDC/AIRIA.
- Help finalize all the logistics for the assessment Test and Examination of the students.



ANNEXURES

Annexure – I Document based evaluation - Marking Criteria

Marking Dimensions	Marking Criteria	Max Marks
Past Experience		
Number of years of experience in providing skill trainings.	5 years and above = 5 3-5 years = 3	5
Operation Capabilities		
Number of Skill Development Centers operating across country	More than 20 = 7	7
	Between 10- 20 = 3	
	Between 5 - 10 = 1	
Training Capabilities		
Number of Candidates Trained per year (average of last three years)	Above 5000 = 10	10
	>3000-5000 = 8	
	>1000 – 3000 = 5	
	500 - 1000 = 2	
Placement Capabilities		
Percentage of placements in last three years	Above 70% = 5	5
	>50-70% = 3	
	>30-50% = 2	
Adequacy and Quality of Resources proposed for Deployment		
Identified of Sector specific Certified trainers for the project	More than 3 trainers = 3 Between 1 - 2 trainer = 1	3
Affiliation		
Any affiliation with NSDC/NSDA/SSC	Yes - 5	5
Total		35

Marking Criteria for proposal presentation evaluation will include the following criteria:

S. No	Criteria	Marks
1	Project understanding	
	a) Approach and Methodology	10
2	Clarity of understanding, overall merit of proposal, unique value propositions based on presentation	10
3	Innovative best practices adopted in the area of mobilization, training, improving quality of training, pedagogy etc.	5
Total		25



Annexure – V Skill Development Centre Details

S.No	Sector	No. of Students employed	Placement %	Employer Names	District	State	Other Remarks (if any)