

**RCPSDC INVITES**

**EXPRESSION OF INTEREST (EOI)**

**FOR**

**SELECTION OF TRAINING PARTNER/S**

**FOR CONDUCTING**

**SANKALP (STT)**

**in**

**MAHARASTHRA**

## 1. Proposals Invited

RCPSDC invites training partner (TP) to submit proposals for setting up training centres in collaboration with Industry partners for training un-employed youth from Maharashtra state and assure 75% placements of the students.

TP will have to duly fill the attached form and presentation on the points to nominate in the specified criteria. Based on the due diligence and performance in the technical evaluation, Training Partner/s will be selected.

Contact RCPSDC officials for more information on the criteria for the proposal and application forms.

RCPSDC EOI application complete with all information and documents should reach RCPSDC Secretariat in soft (MS word file)/PPT.

A panel of experts - industry leaders - will assess the entries. Entries will be evaluated on the basis of meeting the published criteria. In case the entries received do not meet the required eligibility or are incomplete, the committee would reserve the right to not consider the application. Decision of the committee would be final and binding.

### **Rubber Chemical & Petrochemical Skill Development Council**

304, Third Floor, Rectangle One

Saket District Center

New Delhi - 110017

Tel: +91 11 41009347- 48

Email: [info@RCPSDCindia.in](mailto:info@RCPSDCindia.in) | Website: [www.RCPSDCindia.in](http://www.RCPSDCindia.in)

## 2. INSTRUCTION TO APPLICANTS

### I. Introduction

RCPSDC invites Expression of Interest (EOI) from interested and eligible organizations for conducting STT program for Rubber & Plastic sector across various District's.

### II. General Information

S. No	Information	Details
1	Start Date of EOIs	Tuesday, 20 <sup>st</sup> February, 2022
2	Last Date for submission of EOIs	Monday, 15 <sup>th</sup> March, 2022 by 2pm
3	Contact Person for any assistance	Ms. Priyadarshani Singh
		Manager – CPC Operations
		Email: priyadarshani.singh@rcpsdc.in
4	Address for submission of proposals	Rubber, Chemical & Petrochemical Skill Development Council
		304,Third Floor ,Rectangle One
		Saket District Center
		New Delhi - 110017
		Tel: +91 11 41009347- 48
		Email: <a href="mailto:info@rcpsdc.in">info@rcpsdc.in</a>   Website: <a href="http://www.rcpsdc.in">www.rcpsdc.in</a>

### III. Eligibility criteria

The process will comprise of screening and selection based on the supporting documents submitted as mentioned below. Accordingly, marks will be assigned as per document-based evaluation will be done based on marking criteria defined in Annexure I.

A Committee constituted by the RCPSDC will carry out a detailed evaluation of the proposals received by it in order to determine whether they are substantially responsive to the requirements set forth in the Proposal.

The decision of the Committee in the evaluation of responses to the proposal shall be final. No correspondence will be entertained outside the process of negotiation/ discussion with the Committee.

S.No	Criteria	Supporting Documents	Compliance Y/N
------	----------	----------------------	-------------------

1	<b>Past Experience</b>		
	Organization Type: Company/Partnership/ Society/Trust (Atleast three years of experience in providing skill development trainings)	Certificate of Incorporation/Registration and details about organization as per Annexure II	Y
2	<b>Project understanding</b>		
	Approach and Methodology	Note on Approach and Methodology which will be a part of proposal.	
3	<b>Operation Capabilities</b>		
	Number of skill development centers operating across country	List as per annexure III	
4	<b>Training Capability</b>		
	Number of candidates trained	List as per annexure IV	
5	<b>Placement Capabilities</b>		
	Number of candidates employed on a consolidated basis during the last three years	Details to be shared as per annexure V	
6	<b>Adequacy and Quality of Resources proposed for Deployment</b>		
		CVs of the Resources/Trainers identified or proposed	
7	<b>Clarity of understanding, overall merit of proposal, unique value propositions based on presentation/demo</b>		
		Copy of presentation (12-15 Slides) and proposal	
8	<b>Any Affiliation with NSDC/NSDA/SSC</b>		
		Copies of MoUs/Relevant document	
9	<b>Financial Capability</b>		
		Certified copies of Audited Financial Statements duly certified by Chartered Accountant	

### **3. Infrastructure for Setting up Training Centres**

Centres shall be accredited on Skill India Portal with 4 or 5 star Training Centers and have to maintain minimum infrastructural as specified for different job roles on Skill India Portal.

#### **Branding:**

Each centre shall be required to have standard dimensions, design and branding as per guidelines of the DAY-NULM scheme.

#### **Bio Metric**

All centres shall have mandatory Aadhaar enabled biometric attendance of all trainees and trainers as per the practice, process and biometric device specifications mandated by applicable training scheme.

#### **Equipment**

### **4. Training Delivery**

#### **A. Trainee eligibility**

The Training Centre shall accept a trainee who meets eligibility criteria of the applicable skill program at the time of admission.

#### **B. Trainer eligibility and specifications**

Every trainer engaged for a particular course shall have knowledge of rubber & Plastic sector with experience and qualification as specified by SSC on Skill India portal. The candidate will be interviewed by the subject matter expert (SME). The total number of trainers in a centre should be sufficient to ensure trainer trainee ratio of 1:30 and every lab have a demonstrator/trainer to manage practical training. In addition, centre shall have one faculty for Soft Skills and employment preparedness.

#### **C. Content specifications**

Training Partner (TP) has to ensure that all courses being offered are aligned to NSQF QP NOS. RCPSDC shall support the TP with detailed content, pedagogy, and practical material created with inputs of several subject and pedagogy experts wherever available. All training content circulated to students as study material, tests, and practical material and trainer guides should be in a proper printed template and no photocopy material to be allowed at the centre. The content will be provided by RCPSDC in the regional languages as applicable to the location of the centre.

#### **D. Training Delivery Norms**

Training duration and quality norms shall be as per guidelines of applicable scheme.

#### **E. Assessment & Certification**

Assessment and Certification shall be carried out by RCPSDC (as per NSQF guidelines). The assessment shall be completed within a week of training completion; results shall be declared and certificates shall be issued in the next 7 days.

#### **5. Outcome of the Training expected by MSSDS\_SANKALP:**

Employment of at least 75% of the successfully certified candidates.

#### **6. TRAINING TARGET**

The targets will be allocated basis the marking and ranking scored by the respective organizations.

# ANNEXURES

**Annexure – I Document based evaluation - Marking Criteria**

Marking Dimensions	Marking Criteria	Max Marks
<b>Past Experience</b>		
Number of years of experience in providing skill trainings.	5 years and above = 5 3-5 years = 3	
<b>Operation Capabilities</b>		
Number of Skill Development Centers operating across country	More than 20 = 7	
	Between 10- 20 = 3	
	Between 5 - 10 = 1	
<b>Training Capabilities</b>		
Number of Candidates Trained per year (average of last three years)	Above 5000 = 10	
	>3000-5000 = 8	
	>1000 – 3000 = 5	
	500 - 1000 = 2	
<b>Placement Capabilities</b>		
Percentage of placements in last three years	Above 70% = 5	
	>50-70% = 3	
	>30-50% = 2	
<b>Adequacy and Quality of Resources proposed for Deployment</b>		
Identified of Sector specific Certified trainers for the project	More than 3 trainers = 3 Between 1 - 2 trainer = 1	
<b>Affiliation</b>		
Any affiliation with NSDC/NSDA/SSC	Yes - 5	
	<b>T o t a l</b>	

Marking Criteria for proposal presentation evaluation will include the following criteria:

S. No	Criteria	Marks
1	<b>Project understanding</b>	
	a) Approach and Methodology	10
2	Clarity of understanding, overall merit of proposal, unique value propositions based on presentation	10



3	Innovative best practices adopted in the area of mobilization, training, improving quality of training, pedagogy etc.	5
	<b>Total</b>	<b>25</b>





### Annexure – V Industry Tie-up

#### Format A

S.No	Company Name	Contact Person Name and Contact Number	Number Of trained Youth Required	Description for the Type of Post & Salary Range	Time Period by which the placement is required

#### Format B

Sl. No.	Company Name	Contact Person Name and Contact Number	Job Role	Name of the Equipment	Name of the machinery	No. of Units

#### Annexure VI – Trainer’s profile

Sl. No.	Trainer Name	Job Role	TR ID	ToT Certified

