

Request for Information

“Skill Gap Analysis” in the plastic sector

RSDC Invites Expression of Interest for conducting

Skill Gap Analysis for the plastic sector

Scope of Work

The study would enhance the understanding of the skills-requirement and capacity building needs to meet the manpower requirement in the plastic sector.

Broad outline of the scope of work is appended below: -

- I. To understand the capacity building need for providing skilled human resource to the plastic sector.
- II. To analyse the entire sector and its characteristics in terms of available sub sectors (plastic), contribution to the industry, demand and supply factors in terms of employment in the sector.
- III. To identify and tap the geographical representation of the Plastic sector.
- IV. To identify job roles for existing and projected skill gap (next 5 years) in the plastic sector. The analysis should be quantitative and qualitative.
- V. To assess current employment scenario (surplus or shortage of workforce) and forecasting to meet the HR needs of the industry
- VI. To access the sectoral distribution on basis of direct vs indirect jobs

Mapping Of the available skills training infrastructure in the plastic sector (supply side): -

- a) Available manpower supply – number of institutes offering programmes for the rubber sector and number of students being trained each year by these institutes.
- b) Gaps in training infrastructure & curriculum
 - Available Vs. required Infrastructure;
 - Curriculum available Vs. required;
 - Present Pedagogical Practices Vs. required.

The chosen project is expected to conduct the study in line with the above mentioned expectations and make suitable recommendations.

Please send-in your Expression of Interest (Eoi) latest by Friday, July 31, 2020, to the undersigned. You will also be invited to make a presentation (online) at the Pre-Proposal Meeting, which is tentatively being planned between, August 10-12, 2020, New Delhi.

For any clarification, please contact: -

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