

NATIONAL APPRENTICESHIP PROMOTION SCHEME

KEY FEATURES

01

Major amendments in the Apprentices Act to support establishments and youth.

02

Govt sharing 25% of the prescribed stipend with establishments for all apprentices.

03

Scheme applicable to all employers/establishments across manufacturing, trade, services, and other sectors.

04

INR 10,000 crores earmarked for apprenticeship training.

05

Scheme covers all educational backgrounds (Class 5th to Graduate).

06

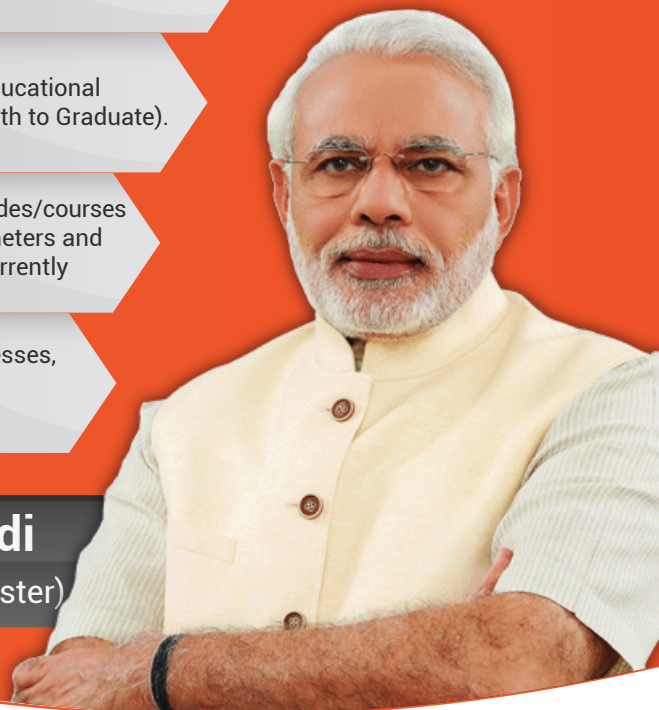
Can create your own trades/courses with qualification parameters and curriculum for trades currently not listed.

07

Online portal for all processes, documentation and reimbursements.

Narendra Modi

(Hon'ble Prime Minister)



For more details, visit
www.apprenticeship.gov.in

MYTHS

- ✗ Registering with NAPS and apprentice engagement is a long, hectic process involving physical visits, F2F interviews, etc.
- ✗ Only ITI pass-outs can be engaged as apprentices.
- ✗ Establishments cannot choose their apprentices.
- ✗ There is no limitation on the number of apprentices that an establishment can engage.
- ✗ Apprentices can only be taken for manufacturing jobs.
- ✗ Establishments are bound to offer permanent jobs to apprentices.
- ✗ Apprentices will be an added cost for an establishment.
- ✗ It is mandatory to pay ESIC and EPF to the apprentices.
- ✗ A government officer would visit and indicate how many apprentices to be engaged and in how many trades within the establishment.

FACTS

- ✓ No physical screening is required!! Dedicated online portal automates and eases the complete registration and apprentice engagement process.
- ✓ Any candidate who is minimum class 5th pass can be engaged as an apprentice.
- ✓ Establishments use their discretion to select their desired apprentices.
- ✓ An establishment needs to engage only 2.5% to 10% of their total workforce as apprentices.
- ✓ Apprentices can be taken for all functions within the manufacturing sector and across sectors such as trade, services, and others.
- ✓ It is not obligatory to employ apprentices after their training.
- ✓ Apprentices generate revenue and productivity after acquiring sufficient training. In the long run, they save cost to company.
- ✓ It is not mandatory and up to the establishment's discretion.
- ✓ An establishment only needs to register on the online portal, and it will showcase the minimum/maximum number of apprentices that can be engaged by the organisation.



सत्यमेव जयते

Government of India

Ministry of Skill Development & Entrepreneurship

2nd Floor, Shivaji Stadium Annexe Building, Shaheed Bhagat Singh Marg
Connaught Place, New Delhi - 110001

☎ 01123450841 ✉ contactmsde@gov.in 🌐 www.msde.gov.in
🌐 www.skilldevelopment.gov.in



सत्यमेव जयते

Government of India
Ministry of Skill Development & Entrepreneurship



NAPS

NATIONAL APPRENTICESHIP PROMOTION SCHEME



Guidelines of the scheme are available at:

🌐 <http://www.apprenticeship.gov.in>
f <https://www.facebook.com/SkillIndia.Apprenticeship/>

National Apprenticeship Promotion Scheme (NAPS)

is a new scheme of Government of India notified on 19th August 2016. The main focus is to promote apprenticeship training in the country by incentivizing the employers who wish to engage apprentices and to fulfill the vision and mission of Skill India.

» OBJECTIVE

- To promote apprenticeship training and to increase engagement of apprentices in the industry from present 2.3 lakhs to 50 lakhs cumulatively by 2020.

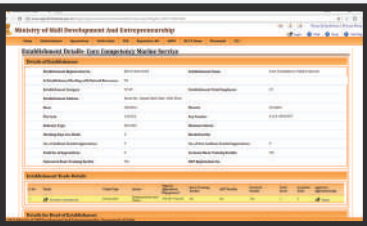
» COMPONENTS

- **Reimbursement of Stipend:** Government of India will reimburse 25% of the prescribed stipend payable to apprentices per month to all employers engaging apprentices.
- **Sharing of Basic Training Cost:** Sharing of basic training costs with respect to fresher apprentices (who come directly for apprenticeship training without any formal training) limited to INR 7,500/- per apprentice for a maximum duration of 500 hours/3 months.

» EASE OF ADMINISTERING THROUGH TECHNOLOGY

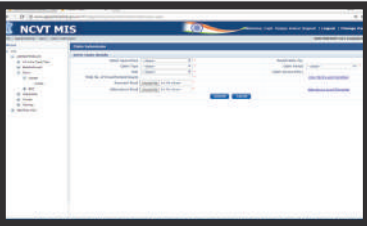
A user-friendly online portal (www.apprenticeship.gov.in) has been designed to facilitate easy processing of entire apprenticeship cycle.

Online registration of establishments, candidates and basic training providers.



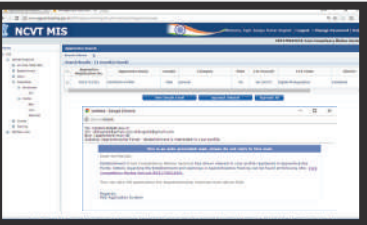
Establishments can declare their requirements for apprentices by trade, sector, region, etc.

Establishments can also search and shortlist candidates by trade, sector, region, etc.



Apprentices can search, apply, receive and accept the offer letters from the establishments online.

Establishments can submit their documents online and returns along with their claims.



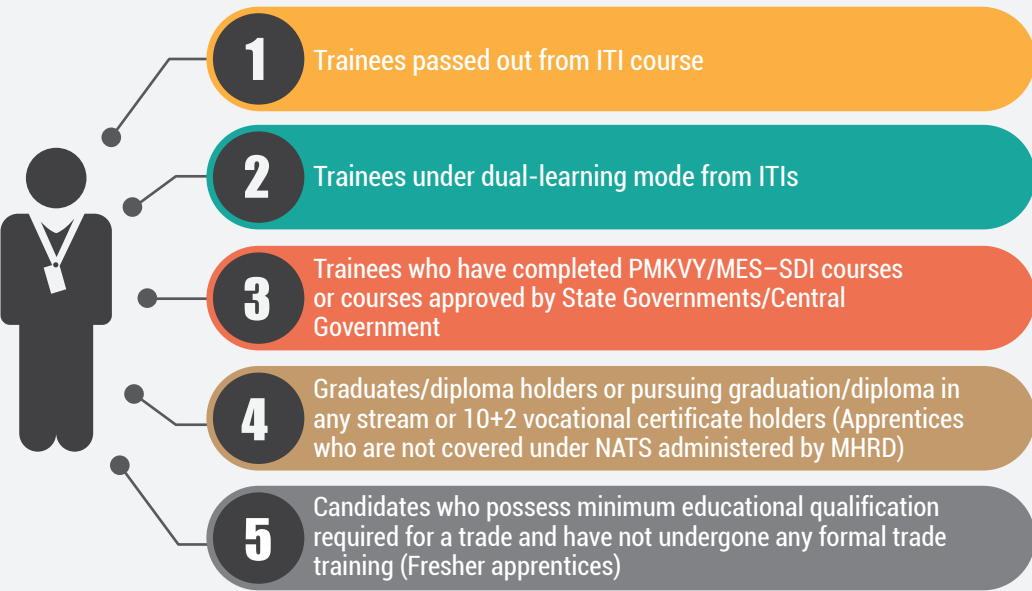
ELIGIBILITY CRITERIA

» FOR EMPLOYERS

- Employer is any person/entity who has business in any trade or occupation.
- The employers interested to avail the benefits of the scheme must fulfill the following:
 - Employer shall engage apprentices in a band of 2.5% to 10% of the total strength of the establishment.
 - Employers must have EPFO/ESIC/Factory/Cooperative/MSME registration number.
 - Employers must have TIN/TAN number.
 - Employers must register on the apprenticeship portal.
 - Employers must have an Aadhaar linked bank account.

» FOR APPRENTICES

- An apprentice is a person who has made a contract of apprenticeship with the employer for apprenticeship training under the Apprentices Act, 1961.
- Apprentices can be engaged from the following five categories:



- Apprentice must fulfill the following:
 - He/she has completed 14 years of age and fulfills other requirements of the Apprentices Act, 1961.
 - Every apprentice has to register on the portal.
 - Every apprentice must have an Aadhaar number.
 - Must possess minimum age, educational and physical qualification prescribed for the trade.

» FOR BASIC TRAINING PROVIDERS

- Basic Training Provider (BTP) is an entity who has the facilities for imparting basic training to apprentices.
- Types of BTPs:
 - Government & Private Industrial Training Institutes.
 - Industries/establishments with in-house basic training facilities.
 - BTP set up/supported by Industry clusters
- BTPs interested to avail the benefits of the scheme must fulfill the following:
 - They can get registered only after RDAT approval.
 - BTP must be registered on the apprenticeship portal.
 - BTP must have an Aadhaar linked bank account.

» IMPLEMENTING AGENCIES

Regional Directorates of Apprenticeship Training (RDATs) and State Apprenticeship Advisors are the implementing agencies for their respective regions.

» SOME ESTABLISHMENTS ENGAGING APPRENTICES ACROSS SECTORS

- Adani Power
- Aditya Birla Retail
- AEGIS
- Bharat Heavy Electricals Limited
- Bosch
- Dr Reddy's Laboratories
- Godrej & Boyce
- Hero MotoCorp
- Hindustan Aeronautics Limited
- Hindustan Unilever
- ITC
- Larsen & Toubro
- Maruti Suzuki
- NTPC
- Procter & Gamble
- Punjab State Power Corporation Ltd
- Reliance Infrastructure
- Samsung
- Tata Motors
- The Taj Mahal Palace
- Toyota Kirloskar

