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# Skills Time

Monthly E-Newsletter by  
Rubber Skill Development Council

NUTURING SKILLS & TALENT FOR A BETTER TOMORROW

NEWS UPDATES

## Government plans to open centres of Excellence: Shri Rajiv Pratap Rudy

*Hono'ble Minister Shri Rajiv Pratap Rudy of Skill development and Entrepreneurship attended RSDC's 11<sup>th</sup> Governing Council Meeting*

As we know that one of the key agenda of the current government is the skill development, hence understanding the dire need of skilled resources by the Indian industry in the country, Government has formed a new ministry for Skill Development and Entrepreneurship, which is headed by Shri Rajiv Pratap Rudy.

In his endeavor to understand the specific need and challenges of the sector with regard to the skilled workforce, Mr. Rudy attended the board meeting of RSDC and interacted with Board members of RSDC and representatives from the industry. It was an interactive session where all the stakeholders shared their view point.



Cabinet approves Rs 1,500 crore for Pradhan Mantri Kaushal Vikas Yojana

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Make in India, job creation high on PM Modi's agenda

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India's first National Skill Development University to open in Chhattisgarh

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### India Rubber Expo 2017

9<sup>th</sup> International Exhibition & Conference

19
20
21

JAN 2017
CHENNAI
INDIA

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[www.indiarubberexpo.in](http://www.indiarubberexpo.in)



# Cont page1...

On the occasion, Hon'ble Minister Shri Rajiv Pratap Rudy interacted with representatives from Tyre and non tyre sector, plantation sector, training organizations and other stakeholders of the rubber Industry. Minister appreciated the industry's willingness and efforts to be a part of skill development.

He also shared that he will extend all the support in introducing rubber specific courses in the upcoming vocational centers and ITI's, and also suggested to open centers of excellence under PPP model. He insisted that first choice for industry should be to recruit the candidate certified by SSC and in next few years certificate issued by sector skill council should become a pathway for candidate to even get government jobs.

Mr. Vinod Simon, Chairman RSDC said the sector skill council set up for rubber sector is to create a pool of skilled manpower which is not available currently in the sector due its unorganized nature. He also shared that the SSC has developed closed to 150 Qualification packs for Manufacturing as well as plantation sector.

Dr. Raghupati Singhania, Chairman and MD JK Tyre & Ind. Ltd, said that although

manufacturers are doing an excellent job of achieving high rate of growth, there is big scope for improvement of skilled manpower is available. He exhorted the Minister of Skill Development to extend their focus on skill development in the



manufacturing sectors so that more training partners to be encouraged to cater to the requirements of the rubber sector.

Mr. M L Gupta, President AIRIA said that the rubber sector faces a demand – supply mismatch, as the sector needs more 'skilled' workforce, on the other hand rubber sector has tremendous growth and opportunity that can also create employment for the youth and contribute to the economic and social stability of the country.

RSDC encourages the industry to employ skilled and certified manpower. RSDC's prime objective is to conduct Skill Gap Study, develop National Occupational Standards (NOS), facilitate development of practical and high quality training content, build accreditation and certification mechanisms and encourage capacity building through private sector participation.

## RSDC officials visited Amity University

RSDC had signed a MoU with Amity University to offer NOS based vocational course in the rubber sector. In the same regard, RSDC officials met senior officials of Amity University to discuss the way ahead for the same. As per the discussion, Amity University will utilize existing Institute/College infrastructure and set up a lab facilities to carry out practical training as required for setting up a model-training Centre at the institute's premises. These programs will be of short durations and will



be offered to the students of Amity University as well as rural youth in neighboring areas. Another objective of this engagement is to enhance the employment opportunities through systematic training, competency certificates and placement support. The NOS based training programs will be focusing on rubber sector courses as per global standards, upgrading skills using latest technology so that students become employable or enter the sector as entrepreneur. RSDC will help the university to align the courses in accordance to National Occupational Standards.

### RSDC UPDATES

RSDC Invites Rubber Training Institutes to avail the benefits of affiliations with RSDC. For more information visit at [www.rsdcindia.in](http://www.rsdcindia.in) and also email at [affiliation@rsdcindia.in](mailto:affiliation@rsdcindia.in)

Draft Qualification Packs for manufacturing sub sector for 78 job role has been uploaded on the below weblink for industry validation. We request the industry partners to share their inputs and feedback on [nos\\_project@rsdcindia.in](mailto:nos_project@rsdcindia.in)

<https://drive.google.com/folderview?id=oB4peTe4idJtwVlZvYofyZVRzMWs&usp=sharing>

List of 78 job role is available on Page 3....

# RSDC INVITES INDUSTRY TO VALIDATE THE Q-PACKS

Click here to view - [http://rsdcindia.in/nos\\_forms/new\\_ns/ms-draft\\_qualification\\_packs.html](http://rsdcindia.in/nos_forms/new_ns/ms-draft_qualification_packs.html)

S. No	List of job roles	S. No	List of job roles
<b>Mixing</b>		<b>Building</b>	
1	Weighing Operator	1	Building operator- Hoses
2	Rubber/Bale cutter	2	Building operator- Conveyor belts
3	Carbon/Oil Charger Operator	3	Building operator- V belts for transmission
4	Material handling and Storage Operator	4	Building operator- cables
5	Material loading and Unloading Operator	5	Building operator- footwear
6	Rubber Adhesive/cement Mixing Operator	6	Building operator- rubber to metal bonding
<b>Tyre Cord Dipping</b>		7	Building operator- sports goods
1	Dip Solution Preparation Operator	8	Building Operator - Rubber roller
2	Synthetic Cord Dipping Operator	<b>Inner Tube (auto) Preparation</b>	
3	Creel Room Operator	1	Tube cutting operator
<b>Stock/component preparation</b>		2	Valve applicator
1	Ply cutting operator	3	Tube splicing operator
2	Wire cutting operator	4	Tube Curing operator
3	Slitting operator	<b>Inner Tube (Bicycle/rickshaw) Preparation</b>	
4	Bead room operator	1	Tube Mandreling operator
<b>Supervisor</b>		2	Tube de-manderelling operator
1	Lab Supervisor	3	Tube joint preparation/curing operator
2	QA Supervisor	<b>Moulding/ Curing</b>	
3	Latex compounding Supervisor	1	Bladder Assembly Operator
4	Mixing Supervisor	2	Tyre Pre cure preparation Operator
5	Calendaring Supervisor	3	Tyre Post Cure Operator
6	Extrusion Supervisor	4	Bladder Curing Operator
7	Stock/Component / Bead Preparation Supervisor	5	Mould Cleaning & Inspection Operator
8	Moulding /Curing Supervisor	<b>Tyre Retreading</b>	
9	Finishing Supervisor	1	Tyre casing Inspection operator
10	Ware house Supervisor	2	Tyre casing Buffing Operator
<b>Latex Job role</b>		3	Tread Preparation & Building Operator
1	Latex Compounder	4	Retreaded tyre curing Operator
2	Dispersion Maker	5	Final Inspection Operator
3	Emulsion maker	<b>Tyre Servicing / Maintenance</b>	
4	Lab Chemist (Latex)	1	Tyre fitter
5	QA Technician (Latex Products)	2	Tyre / Tube repair operator
6	Planetary Mixer Operator	3	Tyre wheel balancing operator
7	Continuous Foaming Machine Operator	4	Tyre inflator
8	Curing Chamber Operator	<b>Storage &amp; warehousing</b>	
9	Dipping Plant Operator	1	Packaging
10	Mould Cleaning & Inspection Operator (Latex)	2	Storage
11	Coagulant Bath Operator	3	Dispatch
12	Foam Wrapping Operator	4	Rubber Product Assembler
13	Sorting/Packing Operator (Latex Products)	<b>Tyre building</b>	
14	Stripping Unit Operator (Latex Products)	1	Bicycle/rickshaw tyre building operator-Mono band
15	Finishing Operator (Latex)	2	Bicycle/rickshaw tyre building operator-TBM
16	Latex Thread Extrusion Operator	3	Tyre building operator-Solid Tyres
<b>Final finish</b>		4	Tyre Building Operator - Off the Road Tyres
1	Finishing operator - Tyre		
2	Finishing operator - Non Tyre		

# Govt. of India makes NOS based trainings mandatory

*Sector Skill Council certification gets recognized nationally*

In India, various sectors face a demand – supply mismatch, as the industry needs more 'skilled' workforce and also the managers and entrepreneurs than produced annually. In fact, majority of the contemporary institutions of higher learning remain almost disconnected with the requirements of the industry. The skill oriented courses available in the market have low credibility and acceptability with the employers. The traditional higher education system in the country is also rigid in terms of duration of courses, timings of teaching-learning, place of study and choice of subjects.

Therefore, Government of India has laid a special emphasis on expansion of skill-based programmes in education system through the National Skill Development Policy. It recommends the skill acquired by the learners should be acceptable nationally, the curriculum and system of certification has to be align with the **National Occupational Standards** being developed by the respective Sector Skill Councils. This would promote national and global mobility of the learners, as well as higher acceptability by the industry for employment purposes.

In order to facilitate offering of nationally standardized skill related programmes, **the Government of India (Ministry of Finance) has already notified the National Skill Qualification Framework (NSQF) (F.No. 8/6/2013-invnt.)**. According to this within the next three years all the trainings/programs in the country has to be mapped with National Occupational Standards (NOS). It is a nationally integrated education and competency-based skill framework which provides for multiple pathways, both within vocational education and between general and vocational education, to

link one level of learning to another higher level and enable learners to progress to higher levels from any starting point in the education and / or skill system.

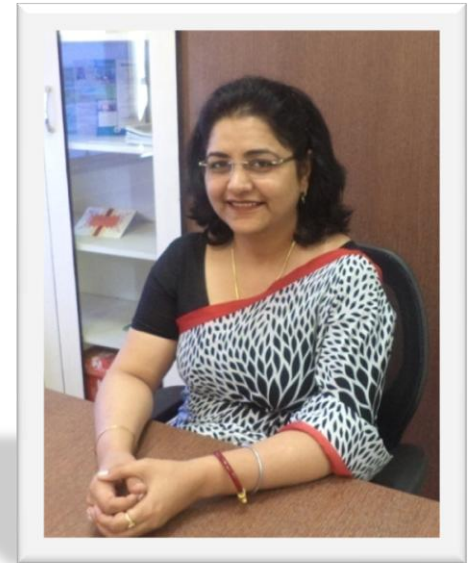
**Ministry of Skill Development & Entrepreneurship, Govt. of India has issued an amendment notification regarding inclusion of Sector Skill Council (SSC) as deemed approval of non-statutory certification agencies by the National Skill Qualification Committee (NSQC) in the above mentioned gazette notification.**

The need for the NSQF arises as this is innovative system based on an outcome-based approach, and each level in NSQF is defined and described in terms of competency levels that would need to be achieved. Job roles corresponding to each of these competency levels would be ascertained with the involvement of industry, through the respective Sector Skills Council (SSC). NSQF will make the progression pathways transparent.

There exist a large section of people who have acquired skills in the informal sector but who do not have the necessary formal certificates to attest to their skills. As a competency-based and outcomes based qualification framework, NSQF will facilitate recognition of prior learning (RPL) that is largely lacking in the present education and training scenario. This will provide a provision of horizontal or vertical mobility within the levels of NSQF.

I urge the industry to partner with RSDC and certify all the existing employees in accordance to NSQF standards.

**Ms. Anupama Giri**  
Chief Executive Officer, RSDC



**Mr. Vinod Simon**  
Chairman, RSDC

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