



NUTURING SKILLS & TALENT FOR A BETTER TOMORROW

Ministry of Skill Development & Entrepreneurship Launches Pradhan Mantri Kaushal Vikas Yojana (PMKVY)

Pradhan Mantri Kaushal Vikas Yojana (PMKVY) is the flagship outcome-based skill training scheme of the new Ministry of Skill Development & Entrepreneurship (MSDE). The objective of this skill certification and reward scheme is to enable and mobilize a large number of Indian youth to take up outcome based skill training and become employable and earn their livelihood. Under the scheme, monetary reward would be provided to trainees who are successfully trained, assessed and certified in skill courses run by affiliated training providers. The Scheme will provide monetary incentives for successful completion of market driven skill training and certification to approximately twenty four lakh youth in a span of one year from the date of implementation of the scheme.

These skill training will be done against standards (National Occupational Standards - NOS and Qualification Packs - QPs for specific job roles) formulated by industry-driven bodies, namely the Sector Skills Councils (SSCs). Third party assessments for skill training will be done based on national (and often) global standards. This will boost the productivity of the country's workforce by enabling them to acquire high quality skill training across a range of sectors. It will also bring about a paradigm shift from input-based to outcome-based skill training in the country. It also seeks to significantly scale up skill training activities in the country and enable skill training to happen at a fast pace without compromising quality.

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Skills Time

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RSDC participation in PMKVY scheme for creating pool talent & skills for Rubber Sector



Ministry of Skill Development and Entrepreneurship has added one of the biggest milestones, in the journey of skill development across the country. Minister of Skill Development & Entrepreneurship Mr Rajiv Pratap Rudy unveiled an ambitious scheme for skilling the youth of the country, by linking the skill development to monetary rewards, which is called as Pradhan Mantri Kaushal Vikas Yojana (PMKVY). It is the most exclusive of all schemes launched by the Govt. of India to encourage the skill development process in the country. India is all set to have a phenomenal rise in the number of skilled resources across various industry sectors and verticals, through this scheme.

All the training programmes under the scheme will be aligned to the Qualification Packs and National Occupational Standards (NOS) and only the training institutes approved by NSDC and SSCs can participate in the scheme.

For ensuring the quality of the training programmes, the assessments would be conducted by approved Assessment Agencies, wherein no Training Provider can be an assessment agency for the implementation of this scheme.

The Scheme aims to motivate the youth of the country to turn towards Vocational Education as an opportunity for becoming employable. It also envisages increasing productivity of the existing workforce and aligning the training and certification to the needs of the industry in the country. Standardization in the certification process and initiating a process of creating a registry of skills, are also the integral features of this scheme. The focus of the trainings will be on hands on skills for the trainees, which will be facilitated through practical trainings, On-the-job trainings and internships. In continuation of the skilling initiatives for the Rubber sector, RSDC is participating in the pilot phase of PMKVY scheme with 17 job

roles of manufacturing and natural rubber sub-sector. The training programmes will be executed by RSDC's affiliated training partners. Comprehensive audit checks would be conducted by RSDC for the training organizations affiliating with it for curriculum to be offered, training methodology, infrastructure assessment and compliance assessments. The trainees undergoing the programmes would be assessed by RSDC certified assessors, evaluating the skill competencies acquired by the trainees through these programmes. RSDC's programmes are based on the 'Value-add' preposition, and have come as a solution for the rubber industry in India, which has been constantly facing huge skill crisis for a long time.

RSDC invites Rubber Training institutes to come forward and associate with RSDC, for participating in the PMKVY scheme, through affiliation.

Please view RSDC's affiliated training partners on page no. 3

List of job roles eligible for PMKVY Scheme in Pilot Phase

S. No.	Job Role	S. No.	Job Role
1	Bicycle/rickshaw tyre building operator- Mono band	11	Mill Operator
2	Compression Moulding Operator	12	Packaging Operator
3	Dipping Plant Operator	13	Rubber Product Assesmbler
4	Extruder Operator	14	Tyre casing Inspection operator
5	Finishing operator - Tyre	15	Tyre fitter
6	Finishing operator - Non Tyre	16	Tyre Moulding Operator
7	Finishing Operator (Latex)	17	Tyre / Tube repair Operator
8	Injection Moulding Operator	18	Latex Harvest Technician
9	Internal Mixer Operator	19	Rubber Plantation General Worker
10	Junior Rubber Technician	20	Rubber Nursery General Worker

RSDC UPDATES

RSDC Invites Rubber Training Institutes to avail the benefits of affiliations with RSDC. For more information visit at www.rsdcindia.in and also email at affiliation@rsdcindia.in

Qualification Packs for manufacturing sub sector for 78 job role has been declared as National Standards by QRC of NSDC. We request the industry & training partners to use the Qualification packs for trainings and also share your inputs and feedback on nos_project@rsdcindia.in

<http://nsdcindia.org/nos>

RSDC'S AFFILIATED TRAINING PARTNERS

RSDC urge the industry to come forward to participate in the skill mission and get benefited by the initiatives / activities undertaken by RSDC for the Rubber Sector. We also seek industry support and cooperation by providing infrastructure facility for practical training to RSDC affiliated training partners.



HASETRI

<http://www.hasetri.com/>



<http://labournet.in/>



Indian Rubber Institute

<http://www.iri.net.in/>



<http://www.riseindiaglobal.com/>



<http://www.ilfsets.com/skilldevelopment/isdc/>



<http://www.irmra.org/>



<http://b-able.in/>



<http://elysiumtechnologies.com/>



Skill Development Initiatives by Government of India

India's evolution to be growing economy requires a new generation of educated and skilled people to take advantage of its demographic dividend with youngest population across the globe. Its competitive edge will be determined by its people's ability to create, share, and use knowledge effectively. An Indian economy requires developing skilled workforce, who can be the driving force for innovation and growth. Skill building can be viewed as an instrument to improve the effectiveness and contribution of labor to the overall production. It is as an important ingredient to push the production at higher level and to increase the growth rate of the Indian economy.

The skill ministry is all set for a whole new era of a transformed Indian economy, with the launch of the Pradhan Mantri Kaushal Viskas Yojana. It is a wonderful opportunity for the aspiring youth to learn the domain centric skills in the sector of their choice. The PMKVY comes as a respite at a critical time for the country, amidst the challenge of unemployment and sturdy constraints being faced by the industry, due to shortage of skilled manpower. Hence, it is imperatively important for the country to focus on skill development programs to ensure that every youngster gains a skill base and is able to earn a decent livelihood.

The primary focus of this scheme is to foster progression of the economy, by providing a platform to the disadvantage section and youth of the country to build on the new skills. The process in turn will increase productivity, which is crucial to building internationally competitive industries as well as sustaining and expanding the employment base in the country. The results of the skills trainings under this scheme will be easily noticeable in a short time from now, as all the trainings would be mandatorily aligned to the National Occupational

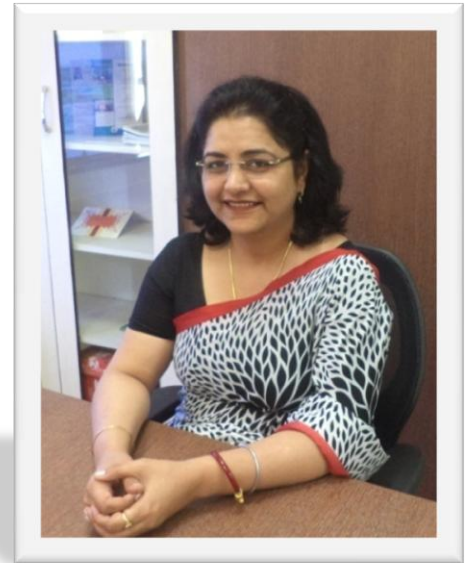
Standards of the respective industry sectors aligned to National Skills Qualification Framework. Besides the fundamental domain skills, life skills including health & safety, soft skills and communication skills, will also form integral part of these trainings.

Government of India has laid a special emphasis on expansion of skill-based programmes in education system through the National Skill Development Policy. It recommends the skill acquired by the learners should be acceptable nationally, the curriculum and system of certification has to be align with the National Occupational Standards being developed by the respective Sector Skill Councils. In order to facilitate offering of nationally standardized skill related programmes, the Government of India (Ministry of Finance) has already notified the National Skill Qualification Framework (NSQF). According to this within

the next three years all the trainings/programs in the country has to be mapped with National Occupational Standards (NOS). In march, 2015, Ministry of Skill Development & Entrepreneurship, Govt. of India has issued an amendment notification regarding inclusion of Sector Skill Council (SSC) as deemed approval of non-statutory certification agencies by the National Skill Qualification Committee (NSQC) in the above mentioned gazette notification.

RSDC, thus persuades, Industry to hire only certified candidates who are not only readily deployable but also understand the rubber industry specific in a better way. We also request and urge industry to come forward with different models for the on the job training of the trainees.

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