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Skills Time

Monthly E-Newsletter by
Rubber Skill Development Council

NUTURING SKILLS & TALENT FOR A BETTER TOMORROW

NEWS UPDATES

Skill India is in Full Swing

The National Skill Development Corporation has begun implementing Rs 1,500-crore Pradhan Mantri Kaushal Vikas Yojna (PMKVY) to provide skills training to 24 lakh people, including youth. This is the flagship scheme for skill training of youth to be implemented by the new Ministry of Skill Development and Entrepreneurship through the National Skill Development Corporation (NSDC).

Skill training would be done based on the National Skill Qualification Framework (NSQF) and industry led standards. Under the scheme, a monetary reward is given to trainees on assessment and certification by third party assessment bodies. The average monetary reward would be around Rs 8,000 per trainee. Of the total outlay of Rs 1,500 crore, as much as Rs 1,120 crore will be spent on skill training of 14 lakh youth and another Rs 220 crore has been earmarked for a special emphasis to recognition of prior learning. The government said that awareness building and mobilization efforts would be under focus, for which Rs 67 crore has been provided.

Skill development and entrepreneurship is one of the high priority areas for the present Government. The newly formed Ministry of Skill and Entrepreneurship Development, is to play a critical role in fulfilling the objectives of

the "Make in India" campaign, a major initiative to turn India into a major manufacturing hub. The Ministry is to play a pivotal role in creating a skilled workforce to meet the demands of growing economy in different sectors including the manufacturing sector.

A new National Policy for Skill and Entrepreneurship Development has also been drafted for cover the entire gamut of initiatives in this direction. The Policy intends to lay a roadmap for boosting growth and creating quality manpower. It has set a target for skilling 500 million persons by the year 2022.

India has marked its presence as one of the fastest growing economies of the world. It is expected to rank amongst the world's top three growth economies and amongst the top three manufacturing destinations by 2020. With the help of favourable demographic factors and sustained availability of quality workforce, our country is poised to make its imprint on global map.

The newly announced scheme, PMKVY, with its thrust on skill development for building human capital for future markets is sure to reap benefits for our economy.

Fulfilling the promise of a skilled India

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Time for SMEs to scale up with skill development

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AIRIA initiative for Skill Development in the Rubber Sector

Emphasizing the need to make India's youth employable and recognizing the importance of skill, AIRIA (Northern Region) took an initiative and organized a program with the help of rubber product manufacturers in Faridabad. The participants in the meeting were mostly from Micro and Small scale manufacturing units to focus specially on this segment of the sector and discuss the problems faced by these industries by way of infrastructure development, labour problem, and labour skill development.

Small and medium sized enterprises (SMEs) are gaining visibility as, both important players in the dynamics of international economies and as significant drivers of innovation and employment generation. The environment within which SMEs interact with the economy is also improving, through a focus on human capital policies (skills and training) aimed at stimulating continuous innovation within SMEs as means of driving growth.

The main assets for any organization, especially small and medium sized enterprises (SMEs) are their human capital. This is even more important in the knowledge-based economy, where intangible factors and services are of growing



importance. The rapid obsolescence of knowledge is a key feature of the knowledge economy. However, we also know that for a small company it is very difficult to engage workforce in education and training in order to update and upgrade their skills within the continuous or life-long learning approach. RSDC has addressed the challenges of

shortage of skilled manpower/development in the program and shared the initiatives taken by RSDC and a solution by adopting NOS based trainings. Audience was very keen and interested to understand that about the concepts and putted forward their queries which were responded by RSDC. The flair of skill development in the rubber sector is at full swing and interestingly not only large players of the sector is participating even the MSME segment conducting RSDC's NOS based trainings on their shop floor.



RSDC Officials Visited Aspiring Minds & Trendsetter



for Question bank development, Assessor identification, Proctors, on ground implementation and overall co-ordination of the assessment activity.

Kudos to the excellent team of the assessment agencies!

In the process to gear up for the Pradhan Mantri Kaushal Vikas Yojna (PMKVY) scheme and for standardization of the assessment practices. RSDC officials recently visited the office premises of the accredited assessment agency Aspiring Minds and Trendsetters Skill Assessors Pvt Ltd

The focus of the visit is get the first hand experience of the background activities in the assessment process flow which includes interactions with the teams responsible for



RSDC UPDATES

RSDC Invites Rubber Training Institutes to avail the benefits of affiliations with RSDC. For more information visit at www.rsdcindia.in and also email at affiliation@rsdcindia.in

Qualification Packs for manufacturing sub sector for 78 job role has been declared as National Standards by QRC of NSDC. We request the industry & training partners to use the Qualification packs for trainings and also share your inputs and feedback on nos_project@rsdcindia.in

<http://nsdcindia.org/nos>

RSDC'S TRAINING ENROLMENTS TILL DATE

RSDC urge the industry to come forward to participate in the skill mission and get benefited by the initiatives / activities undertaken by RSDC for the Rubber Sector.

Students are getting trained under following job roles, we request industry to share their manpower requirement and hire RSDC certified trainees.

Job Roles	No. of Students enrolled
Compression Moulding operator	336
Latex Harvest Technician	846
Packaging Operator	914
Rubber Nursery General Worker	1048
Tyre Fitter	469
Bicycle/rickshaw tyre building operator-Mono band	46
Mill Operator	51
Extruder Operator	18
Junior Rubber Technician	33
Tyre Tube Repair Operator	95

Welcome on Board

RSDC affiliates following training partner to deliver NOS based Trainings



Skill Development Initiatives by Government of India

India's e Education is an essential phenomenon for our continued economic wellbeing; and the skilling of the workforce must necessarily in-line with the need of industry. The stage is all set for a whole new era of a transformation, with the launch of the Pradhan Mantri kaushal Vikas Yojana scheme. It is a wonderful opportunity for the aspiring youth to learn the domain specific skills in the sector of their choice.

Education should not be meant to only earn high degrees with no relevance to the world of work. A generation so educated does not fit to the needs of our industries and further augments the skill gap in all sectors of the economy. The only lasting solution of this problem is to upgrade the quality of our vast human resource, so that they can work creatively and facilitate development of the economy. Vocationalization of the education system aims at more applied ways of teaching specific skills thus improving the vocational relevance of education and supporting the students to prepare for effective participation in any area of work.

Govt. interventions, launch of schemes and establishment of the respective Sector skills Councils for various industry sectors in India is a right step towards this direction. The sector skill councils are performing an important role of developing the National Occupational Standards (NOS) for different job roles under various industry sectors, which act as a basis of integrating the job role requirements to the syllabi of the courses. Standards are also being set up by the sector skills councils for the training methodology and other quality parameters for the training providers affiliated to them.

Hence, all the training programs under the PMKVY scheme need to be aligned to the NOS and only the training institutes approved by NSDC and SSCs can participate in the PMKVY scheme. All training would include soft skills, personal grooming, behavioral aspects, and good work ethics as a part of their curricula and with a clear focus on better pedagogy.

The pilot batches have already been launched by RSDC affiliated training partners focusing on job roles like Rubber Nursery General Worker, Latex Harvest Technicians (Tapper), Mill Operator, Junior Rubber Technician, Packaging Operator, Tyre Fitter etc. across various locations in India. Comprehensive audit checks are getting conducted by RSDC for the training organizations affiliating with RSDC with regard to the curriculum, training methodology and training facilities. For ensuring the quality of the training programs, the assessments are also conducted by approved RSDC Assessment Agencies and the monetary reward is strictly dependent on obtaining a certificate that will be issued by RSDC accredited assessment agency after necessary tests have been passed by the trainees.

RSDC thus invites Rubber Training institutes to associate with RSDC, for participating in the PMKVY scheme and work towards creating best skilled workforce for the sector. We also urge industry to recruit RSDC certified professionals and allow the trainee to work as intern on their company shop floor.

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